

2020 CORPORATE SOCIAL RESPONSIBILITY REPORT

2020 was a year of hardship for many and a year of change for all. FHLBank Indianapolis' mission, to serve its members and communities, remained unchanged, even if the way we executed that mission looked different from prior years. As a bank, we adapted to remote working, re-imagined what helping our communities looks like, and created more space for diversity, equity, and inclusion in all we do.

Our staff has gone above and beyond to support individuals and communities throughout Indiana and Michigan. Below are just some ways the Federal Home Loan Bank of Indianapolis and its employees made a difference in our district.

CINDY KONICH, FHLBANK INDIANAPOLIS PRESIDENT AND CEO



\$168,330
TOTAL DOLLARS DONATED

15
ORGANIZATIONS SUPPORTED



\$27,814
MEALS ON WHEELS



\$103,015
UNITED WAY



\$20,000
FOOD BANKS

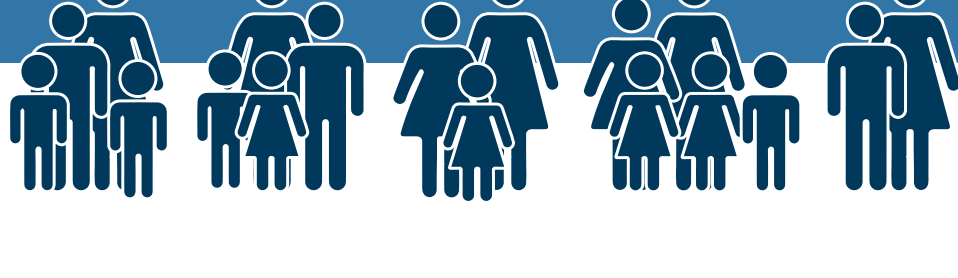


\$17,501
OTHER ORGANIZATIONS

ANGEL TREE

Our annual Angel Tree provides a wish list for staff to buy gifts for families at the Villages, an Indianapolis nonprofit providing foster, adoption, and family services. Together we help ensure children and their caretakers have fun items like toys and bikes during the holiday season, in addition to essentials like clothes, shoes, and coats.

FIVE FAMILIES HELPED
175 GIFTS TOTAL + \$100 GIFT CARD TO EACH FAMILY



UNITED WAY

The United Way Auction is the bank's largest charitable fundraiser of the year. Employees raise funds for the United Way of Central Indiana and the Michigan Association of United Ways via a silent auction, raffle, and e-Pledged payroll deduction. FHLBank Indianapolis provides a 100% match for all donations raised by the auction and e-Pledge.

\$103,015 TOTAL RAISED BY FHLBANK INDIANAPOLIS AND ITS EMPLOYEES



\$5,000
RAISED THROUGH RAFFLE



\$8,546
RAISED IN THE AUCTION



\$42,961
RAISED IN 2020 E-PLEDGE

FIGHTING FOOD INSECURITY

Addressing food insecurity in Indiana and Michigan was a considerable focus for the bank and its employees in 2020.

\$47,814 TOTAL DONATED TO SUPPORTING COMMUNITIES

\$10,000
GLEANERS FOOD BANK OF INDIANA

\$17,014
CENTRAL INDIANA MEALS ON WHEELS

\$10,000
COMMUNITY ACTION HOUSE IN MICHIGAN

\$10,800
DETROIT AGENCY ON AGING

VIRTUAL VOLUNTEER EVENT

To raise awareness of those experiencing homelessness, employees took part in a virtual hat-making event. FHLBank Indianapolis supported the event with donations of cash, gloves, and socks to Holland Rescue Mission. Employees kept their hats as a reminder of those in need.

13
PARTICIPANTS

\$1,500
DONATED TO HOLLAND RESCUE MISSION

50
PAIRS OF GLOVES DONATED

168
PAIRS OF SOCKS DONATED

SUPPORTING EMPLOYEES

Employees are our most valuable asset. FHLBank Indianapolis provides a variety of resources to keep staff happy, healthy, and well connected while working from home.



\$500
STIPEND TO EMPLOYEES FOR WFH



38
VIRTUAL EMPLOYEE EVENTS

EVENTS INCLUDED:
BANKWIDE MEETINGS
PROFESSIONAL DEVELOPMENT
SOCIAL AND CULTURAL GATHERINGS
HEALTH AND WELLNESS ACTIVITIES

BANK CULTURE



Focusing the bank's culture on collaboration, transparency, trust, inclusion, and delivering results is essential. 2020 was a year of modeling those ideals, with the bank incorporating these principles into even more facets of our work.

Everyone's role at the bank changed this year. 2020 has been full of new challenges across all bank areas, and the culture we are building together helps us adapt and adjust.

LEARN MORE ABOUT OUR CULTURE AND COMMITMENT TO DIVERSITY AT FHLBI.COM/CAREERS

DIVERSITY, EQUITY, AND INCLUSION

FHLBank Indianapolis' dedication to diversity, equity and inclusion (DE&I) became even more essential in 2020. With the demands for social justice across the nation as a catalyst, the bank added a focus on equity in its pledge to diversity and inclusion. Below is some of the work on our DE&I journey.



1,000+
PARTICIPANTS IN SYSTEM CONVERSATION ON RACE



2
DIVERSITY TRAININGS FOR SENIOR LEADERSHIP



45
EMPLOYEES JOINED OUR NEWLY CREATED AFRICAN AMERICAN EMPLOYEE RESOURCE GROUP



June 19
JUNETEENTH RECOGNIZED AS A HOLIDAY



110
FHLBANK SYSTEM PARTICIPANTS ATTENDED FHLBANK INDIANAPOLIS' WOMEN'S LEADERSHIP CONFERENCE



71
EMPLOYEES JOINED WOMEN'S EMPLOYEE RESOURCE GROUP



20
EVENTS HOSTED BY THE WOMEN'S EMPLOYEE RESOURCE GROUP

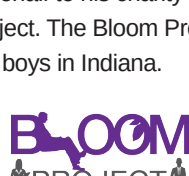


35
D&I ACTION ITEMS FOR STAFF TO LEARN ABOUT DIVERSE COMMUNITIES

MLK AWARD

DEVIN DAY

Devin Day, former AHP Senior Compliance Analyst, was named the 2020 Dr. Martin Luther King, Jr. Service Award winner for his volunteer work. A \$1,500 donation was given on Day's behalf to his charity of choice, the Bloom Project. The Bloom Project mentors black teen boys in Indiana.



COMMUNITY DIVIDEND

Since 1990, FHLBank Indianapolis has given away more than 10% of its net income each year to support affordable housing for Michigan and Indiana communities. In honor of this 30-year milestone, in 2020, the bank sponsored an interactive poverty simulation for employees hosted by the United Way of Central Indiana.

\$11.2 Million
SUPPORTING AFFORDABLE HOUSING PROGRAMMING

24
AFFORDABLE HOUSING PROJECTS AWARDED COMPETITIVE GRANTS OF UP TO \$500,000



\$1.7M
IN DOWN-PAYMENT ASSISTANCE FOR FIRST-TIME HOMEBUYERS



762
HOUSEHOLDS RECEIVED HOMEOWNERSHIP INITIATIVE GRANTS



21
SMALL BUSINESSES PARTICIPATED IN THE ELEVATE PROGRAM



\$503,171
DISBURSED THROUGH THE ELEVATE PROGRAM TO SMALL BUSINESSES

SEE THE FULL IMPACT OF OUR COMMUNITY INVESTMENT PROGRAMS AT FHLBI.COM/AHAC.